



Partnership  
for **Community**  
**Action, Inc.**

ANNUAL REPORT

2006



Dear Friends and Supporters:

On behalf of the Board of Directors and staff of the Partnership for Community Action, we bring you greetings. There is much to be excited about as we continue to make a difference in the lives of individuals we serve. Since its inception in 1966, PCA has grown from a budget of less than \$100,000 serving 60 families to a budget of more than \$20 million touching the lives of over 37,000 families last year.

Fiscal year 2006 showed a 25% increase in funding and significant gains in our services. Our Head Start programs increased their service to clients by more than 4%, LIHEAP was able to make 18% more emergency energy payments, and 800 new households utilized our various family support services. The number of Hispanic parents participating in English language training more than doubled, and the third class of our Microenterprise Initiative graduated this year. We also received accreditation for a sixth Head Start Center.

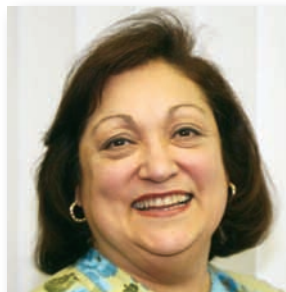
Perhaps the most noteworthy event of 2006 is the announcement of moving our headquarters to Clarkston. Early in fall 2007, we will welcome clients into our new office, which we are leasing with an option to buy. Amenities in the building include state-of-the-art classrooms, a computer lab equipped with new computers, and an observatory allowing Head Start children to be monitored by parents, teachers and administrators. We will also be hiring additional employees to work at the new location.

Our decision to move from the current headquarters on Covington Highway in Decatur has been prompted by the successful growth of PCA, which started with just three employees who served only DeKalb County. The organization now works in three metro Atlanta counties with a staff of 270.

We believe that the move to the Clarkston facility will advance the agency's commitment to providing low-income families with expanded opportunities to reach their full potential – offering a place where, truly, help meets hope.

*Lizia Augur*  
Chair, Board of Directors

*Mohammad Saleem*  
CEO/President



**Board of Directors**

2005-06



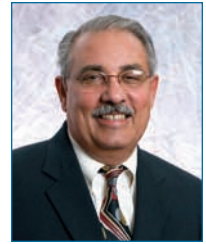
Lizia Augur  
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Vice Chair



Vivian Moore  
Secretary



Manny Rodriguez  
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Kimberley Alexander



Bobby Armes



Louise Burroughs



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Charles Lingo



Wendy Lipshutz



Heidi Lough



Marilu Montalvo  
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Bert Skellie



Cheryl Page



Shirley Smith



Virginia Turks



Gia Spielberg



Eugene Walker

**Incoming Members  
2006**



Ambrina Alidina



Amy Burns



Gary Leshaw



Joseph Little

## Our Mission

To strengthen individuals and families in DeKalb, Gwinnett and Rockdale counties and transition them from poverty to self-sufficiency through community-based partnerships, low-income housing, and advocacy.

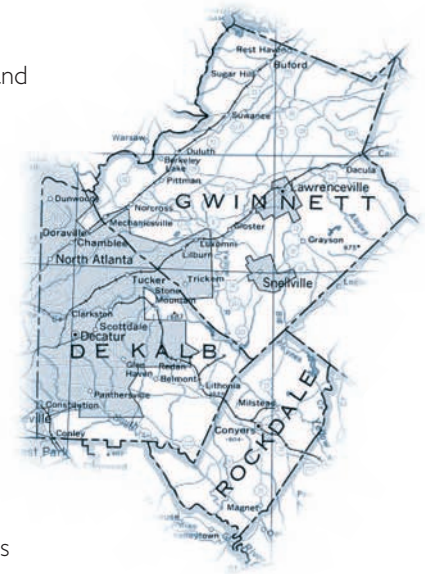
## Our Roots

On March 16, 1964, in a special message to Congress, President Lyndon B. Johnson proposed a “nationwide war on the sources of poverty” in his Economic Opportunity Act: “Through a new community action program, we intend to strike at poverty at its source — in the streets of our cities and on the farms of our countryside, among the very young and the impoverished old.”

Based in this desire, the Partnership for Community Action, Inc. (formerly known as DeKalb EOA), is the embodiment of the community action program Johnson envisioned. This private nonprofit agency provides opportunities for families to become self-sufficient through services and partnerships with various public and private organizations. PCA offers programs for child development, family support services, home energy and weatherization, small business and housing initiatives, and leadership development.

## Our Vision

We envision communities of strong and stable families where every person has an equal opportunity to reach his or her full potential, and where public policies and personal values give highest priority to healthy, whole individuals.



## Head Start Policy Council

Rashika Briggs	Cynthia Harelston
Tashi Browner	LaChandra Jones
Lydia Chapman	Margaret Joyner
Natasha Clark	Tyese Lawyer
Andrea Claxton	Rhonda Murphy
Tracey Eldridge	Kristy O'Quinn
Shenan Everett	Weyatha Reece
Kimberly Garner	Noraa Richardson
Khadeja Gipson	Mirvia Sylvia UrQuia
Cedric Glynn	Angel Washington
Sebrenia Harden	Carmen Wright



## Executive Staff

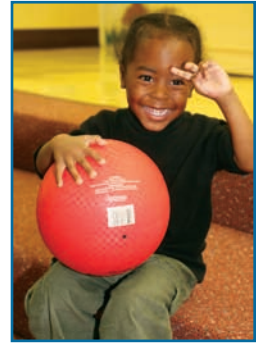
*Pictured, left to right:*

Paul Najjar, Weatherization & Housing Manager  
Janine William, Human Resources Manager  
Mohammad Saleem, President/CEO  
Vickie Clubbs, Executive Assistant  
Vanessa Rush, Program Operations Director  
Auleen Atkinson, Fiscal Director  
Desmond Hobson, IT Manager

*Not pictured:* Malcolm Ratchford, Head Start Director

## Program Highlights

PCA began its Head Start program in 1967, in partnership with City Schools of Decatur. Today the agency has 12 Head Start sites in DeKalb County, Atlanta/DeKalb and Rockdale County serving 1,263 children and their families. The comprehensive Head Start and Early Head Start child development programs provide children from birth to age five with education, nutrition, health, mental health, social and disability services. In addition, the families of these children are actively involved in administration, operation and oversight of the program. Head Start also offers services to pregnant mothers in order to improve the ratio of babies born healthy in DeKalb County.



A full day (6½ hours) of Pre-K educational/instructional services are available in Rockdale County five days a week for 36 weeks (180 days) for children four years of age by September 1. Thirty-five children were enrolled in Pre-K in 2006.

For parents who need extended care beyond the Head Start/Early Head Start hours of 8:30AM to 2:30PM, extended day services — an additional two hours in the morning and four hours in the afternoon — are available at five center locations for a minimal fee.

In an effort to improve the quality of our Head Start program and chart our path to excellence, all Head Start teachers have signed MOUs (Memorandums of Understanding) requiring them to attain AA degrees by August 7, 2007, and bachelors degrees by August 1, 2008. The agency's offer to provide financial assistance to all teachers pursuing further education is still active, and all attempts will be made to accommodate teachers who do not meet this requirement by placing them in other vacant internal positions for which they qualify. By restructuring and reallocating its resources, PCA has earmarked



funds to increase salaries as well: Teachers with AA degrees will be offered a base pay of \$23,000, and those with BA or BS degrees will be offered \$28,000.

In 2005, I was faced with many problems in my life. One was no money to afford child care for my son Jayson while I attended classes at DeKalb Tech to complete my marketing degree. I was told about the Head Start program by a friend and went to apply — within weeks he was accepted. The first year was such a blessing: Jayson was happy at his school and with his teachers, and I was doing great in school myself. I have completed my classes and now have a growing catering business, thanks to the Partnership for Community Action. People in need don't want hand-outs, but a hand up to make it to the next level.



— Rhonda Gibson

To maximize community resources, PCA Head Start partners with early childhood providers including YMCA, City Schools of Decatur, College Heights, and Our House, Inc.

In 2006, PCA collaborated with Dr. Frederick J. Zak of Restoring Communities Mentoring & Mediation, Inc., in a Father-Friendliness Initiative to address not only the needs of fathers and father-figures, but the Head Start staff as well. As a result, we are taking steps to foster environments that encourage strong male involvement and participation.



Some notable accomplishments of the past year are:

## Government & Agency Support

U.S. Department of Health and Human Services  
U.S. Department of Energy  
U.S. Department of Agriculture  
Federal Emergency Management Agency  
DeKalb County Government  
DeKalb County Department of Family & Children Services  
Gwinnett County Government  
Rockdale County Government  
United Way of Metropolitan Atlanta  
Georgia Community Action Association

## Individual Donors

Kimberly Alexander	Marilu Montalvo
Bobby Armes	Vivian J. Moore
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Lizia Y. Auger	Johnny Panos
Louise Burroughs	Malcolm Ratchford
Claude & Dorothy Carmichael	Louis Refour
Victoria Clubbs	Zepora Roberts
Kathryn Y. Cooper	Manny Rodriguez
Jeanette Cukor	Joyce Rogers
Jesse Dixon	Vanessa L. Rush
Beverlyn Folwer	Mohammad Saleem
Camille R. Gardner	Vickie Seals
Dr. Earl Glenn	David & Dana Seay
Narvie Harris	Albert & Karen Skellie
Desmond Hobson	Fred Skellie
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Charles A. Lingo	Louise White
Wendy Lipshutz	Janine Williams
Rosalind McGinnis	Thomas Williams

## Corporate Donors

Ace III Communications  
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Bill Heard Chevrolet  
Doherty, Duggan & Rouse Insurers  
Electro Graphic Products  
First Baptist Church  
Georgia Power  
Georgia Natural Gas  
ING  
Irvin Brothers  
JFT Building Services, Inc.  
Jim Anderson & Co.  
Kaiser Permanente  
Pace, Inc.  
Peace Valley Builders  
PFG Milton's  
Stewart Title Guaranty  
Tuggle Action Settlement Fund  
United Bibleway Missionary Church  
YMCA of Metro Atlanta



# Financial Report:

## Oct 1, 2005 – Sep 30, 2006

### Funding Sources

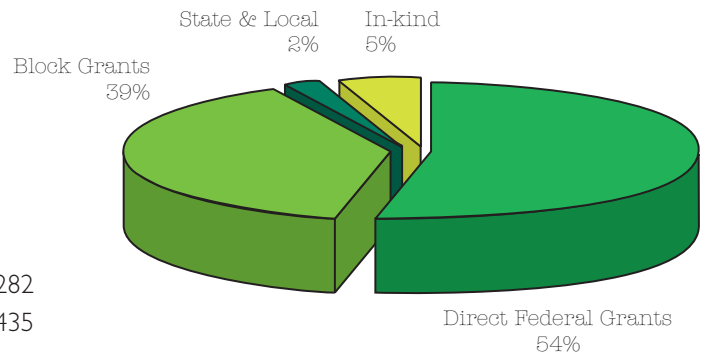
#### Federal Grants

Department of Health and Human Services	
Head Start .....	\$9,615,282
Office of Refugee Resettlement .....	100,435
Department of Agriculture	
Child and Adult Care Food Program .....	653,909
Department of Energy .....	295,333
Federal Emergency Management Agency (FEMA) .....	48,786

#### Block Grants passed through the State of Georgia

Community Services Block Grant (CSBG) .....	988,554
Low Income Energy Assistance (LIHEAP) .....	6,612,900
Weatherization .....	275,404
State & Local Government .....	447,828
In-kind Contributions .....	1,007,028

**TOTAL** **\$20,045,459**



### Funding Uses

Head Start .....	\$9,309,044
Fuel Assistance .....	6,578,413
Weatherization .....	538,048
Employment & Self-Sufficiency .....	915,024
Community Leadership Development .....	72,002
Emergency Assistance .....	463,703
Management & General Expenses .....	2,169,225

**TOTAL** **\$20,045,459**

